

MAHARSHI DAYANAND UNIVERSITY, ROHTAK

Establishment Branch (NT)

Endst. No. EN-10/2018/M-85/ 15742-862

Dated: 13/10/18

Copies of letter Nos. 22/43/2013-1GS-III dated 6.04.2018, No. 22/43/2018-1GS-III dated 26.04.2018 and No. 22/43/2018-1GS-III dated 26.06.2018 received from the Superintendent General Administration Department, Chandigarh is forwarded to the following for information and taking necessary action:

1. The Deans/Directors/HODs/Branch Officers, M.D. University, Rohtak.
2. O.S.D. to Vice-Chancellor/Registrar (for kind information of the Vice-Chancellor/Registrar), M.D. University, Rohtak.
3. All Set Incharges, Estt. Branch (NT), M.D. University, Rohtak.

13/10/18
**Superintendent (Estt NT)
for Registrar**

M-85

CD-2746
20/04/18

GOVERNMENT OF HARYANA
GENERAL ADMINISTRATION DEPARTMENT
GENERAL SERVICES-III BRANCH
No. 22/10/2013-1 GS III

Dated Chandigarh, the ... 6th April, 2018

To

1. All the Administrative Secretaries to Government of Haryana.
2. All the Heads of Departments and all the Divisional Commissioners in the State of Haryana.
3. The Registrar General of Punjab & Haryana, High Court.
4. All the Deputy Commissioners & Sub-Divisional Officers (Civil) in the state of Haryana.
5. Registrars of all the State Universities in the State of Haryana.
6. All Heads of Boards/Corporations/Public Service Undertakings in the State of Haryana.

Subject:- **Regarding reservation in jobs for Eligible Sports Person (ESP) for each of Groups A, B, C and D posts.**

Sir, *Ben* 20/4/18

I am directed to invite your attention to Government letter No. 22/10/2013-1GSIII, dated 15.07.2014, subsequent letter No. 22/10/2013-1 GSIII dated 27.03.2017 and Welfare of SC/BC department communication No. 718 SW (1) 2017 dated 13.7.2017 (re-fixation of roster points), wherein 3% horizontal reservation has been provided to Sports Persons in case of direct recruitments to Groups A, B, C and D posts and roster points had been fixed thereof.

1. It has been decided that the reservation for Outstanding Sports Persons (OSP) shall be termed as reservation for Eligible Sports Persons.
2. While the quantum of reservation for ESP in direct recruitment in respect of posts of Group A, B and C will continue to be 3%, it shall be 10% in respect of Group D posts.
3. It is also clarified that henceforth the reservation for ESP in Group A, B, C and D posts will be overall horizontal reservation and will not be compartmentalized between Un-reserved/General, Scheduled Caste, Backward Class categories.
4. Therefore, in the instruction No. 22/10/2013-1GSIII, dated 15.07.2014 the roster points prescribed for OSP at Para 2 (e), (f) and (g) are hereby deleted. Also provision of roster point for OSP in Notification of Welfare of SC/BC department No. 718/SW (1) 2017 dated 13.7.2017 may be considered as withdrawn/deleted.
5. If a candidate has applied both under ESP category and category for Persons with Disabilities (PWD) and is recommended for appointment in both the categories, he/she will first be adjusted against the vacancy reserved for PWD, before the vacancy reserved for ESP.
6. The eligibility conditions for ESP category for each of Groups A, B, C and D posts are being laid down separately.

This may please be brought to the notice of all concerned for strict compliance in letter and spirit.

Yours faithfully,

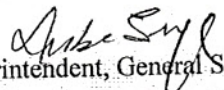
Deeba Singh
Superintendent, General Services-III,
For: Chief Secretary to Government, Haryana.

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Endst. No. 22/10/2013-1GS-III

Dated:-6/4/2018

Principal Secretary to Government Haryana, Welfare of Scheduled Caste and Backward Classes department is advised to withdraw roster points formulation in respect of OSP (Outstanding Sports persons) in their instruction No. 718 SW (1) 2017 dated 13.7.2017 (Reservation of posts for SC/BC/EBP/ESM and OSP under the services of Haryana State - re-fixation of roster points thereof) in view of the above decision of Government.


Superintendent, General Services-III,
For: Chief Secretary to Government, Haryana.

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GOVERNMENT OF HARYANA
GENERAL ADMINISTRATION DEPARTMENT
GENERAL SERVICES-III BRANCH
No. 22/10/2013-1GS III

Dated Chandigarh, the ...6th April, 2018

To

- 20-2744
20/04/18
1. All the Administrative Secretaries to Government of Haryana.
2. All the Heads of Departments and all the Divisional Commissioners in the State of Haryana.
3. The Registrar General of Punjab & Haryana, High Court.
4. All the Deputy Commissioners & Sub-Divisional Officers (Civil) in the state of Haryana.
5. Registrars of all the State Universities in the State of Haryana.
6. All Heads of Boards/Corporations/Public Service Undertakings in the State of Haryana.

Subject:- Regarding reservation in jobs for sportspersons and defining eligible sportspersons for each of Groups A, B, C and D.

I am directed to invite your attention to Government letter No. 12/44/88-2GS-1, dated 10-11-1993, No. 22/10/2013-1GSIII, dated 15.07.2014 and letter No. 22/10/2013-1GSIII dated 27.03.2017 wherein 3% horizontal reservation was provided to Outstanding Sports Persons (OSP) in case of Direct recruitment in Group A, B, C and D posts.

State Government has reconsidered the matter and decided as follows:

1. It has been decided that the reservation for Outstanding Sports Persons (OSP) shall be termed as reservation for Eligible Sports Persons (ESP).
2. While the quantum of reservation for ESP in direct recruitment in respect of posts of Group A, B and C will continue to be 3%, it shall be 10% in respect of Group-D posts.
3. The definition of the eligibility for sportspersons in each of the Group A, B, C and D was prescribed by Government vide. Letter no. 12/44/88-2GSI dated 30th of November, 1993. The eligibility for ESP (Eligible Sports persons) has been reconsidered and in supersession of above-mentioned letter, the re-defined eligibility shall be as detailed below:

3.1 Eligibility for jobs reserved for sportspersons:

- i) He/She played for Haryana State at the national level; or
- ii) He/She is a Haryana domicile and did not represent a State/UT other than Haryana at the national level.

3.2 Sports Disciplines covered:

- i) Only those Sports/Games which are included in the Haryana Sports & Physical Fitness Policy, as amended from time to time.
- ii) For international/Asian/Commonwealth tournaments, the individual/team should be sent/sponsored by Ministry of Sports & Youth Affairs or Sports Authority of India or National level Sports Federation affiliated to Indian Olympic Association.

3.3 Eligibility of Sportspersons under different Groups A, B, C or D:

In order to determine the eligibility of a sportsperson for Group A, B, C or D posts, the tournaments are hereby categorized as under in decreasing order of level of competitive difficulty:

Table I

| Category No. | Tournament | Organizing Authority |
|--------------|--|---|
| 1. | Olympics | International Olympic Committee |
| 2. | 4-year World Championship | International Federation of the concerned game, recognized by the International Olympic Committee. |
| 3. | Asian Games | Olympic Council of Asia |
| 4. | Commonwealth Games | Commonwealth Games Federation |
| 5. | Other world/ International Championship | International Federation of the concerned game, recognized by the International Olympic Committee |
| 6. | World University Games | International University Sports Federation |
| 7. | Other Asian/Commonwealth Championship | Asian Federation of the concerned game, affiliated to the Olympic Council of Asia/International Federation/Commonwealth Games Federation |
| 8. | SAF Games | South Asian Games Federation. |
| 9. | International/Domestic Cricket Test/One day | ICC/BCCI |
| 10. | National Games | Indian Olympic Association |
| 11. | National Championship | National Federation Affiliated to IOA/Ministry of Sports & Youth Affairs (GOI) |
| 12. | National School Games/All India Inter University Games/All India Women Sports/All India Civil Services/ All India Police/All India Rural Sports etc. | School Games Federation of India/AIU/Ministry of Sports & Youth Affairs (GOI) |
| 13. | State Games/State Women Sports/State School/State Rural & Panchayats/State Inter-University | Haryana State Associations recognized by the concerned National Federation affiliated to IOA/Department of Sports & Youth Affairs (Haryana) |

Note: Tournaments include corresponding tournaments for Persons with Disabilities.

The eligibility to apply for a job reserved for sportspersons in any of Group A, B, C or D advertised posts, shall be as per Table II below:

Table II

| | |
|---------|--|
| Group A | Participation in a tournament of Category 2 or above; Or Medal winner in a tournament of Category 7 or above (Olympic Games) Medal winner in a tournament of Category 4 or above (Non-Olympic Games). |
| Group B | Participation in a tournament of Category 7 or above; Or Medal winner in a tournament of Category 9 or above (Olympic or Non-Olympic Games). |

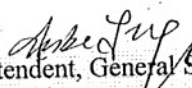
| | |
|---------|---|
| Group C | Participation in a tournament of Category 9 or above; Or Medal winner in a tournament of Category 11 or above (Olympic Games) Medal winner in a tournament of Category 9 or above (Non-Olympic Games). |
| Group D | Participation in a tournament of Category 11 or above; Or Medal winner in any Category. |

Note: In case of a team game, the candidate should be or have been an active player of the team, that is, he should have played in not less than 25% of the games in the tournament. A reserve player in one or more particular games shall not be considered an active player in that games.

An eligible sportsperson must seek an appropriate gradation certificate from the Department of Sports and Youth Affairs for the purpose of applying for any Group A, B, C or D post.

This may please be brought to the notice of all concerned for strict compliance in letter and spirit.

Yours faithfully,


Superintendent, General Services-III,
for: Chief Secretary to Government, Haryana.



GOVERNMENT OF HARYANA
GENERAL ADMINISTRATION DEPARTMENT
GENERAL SERVICES-III BRANCH
NO. 22/43/2018-1GSIII

Dated Chandigarh, the 26th April, 2018

To

- Rd. 26/4/18*
An (S)
1. All the Administrative Secretaries to Government, Haryana.
 2. All Heads of Departments in the State of Haryana.
 3. All the Managing Directors/Chief Administrators of Boards/ Corporations/Public Sector Undertakings in Haryana.
 4. The Registrar General of Punjab & Haryana High Court, Chandigarh.
 5. All the Divisional Commissioners in the State of Haryana.
 6. All the Deputy Commissioners and Sub Divisional Officers (Civil) in the State of Haryana.
 7. The Registrars of all the Universities of the state of Haryana.

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04/5/18

Subject: Special Recruitment drive for Persons with Disability (PwD) and Eligible Sport Persons (ESP) in case of Group D vacancies.

- 8-25/7*
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1. Vide instruction 22/10/2013-1GSIII dated 25.4.2018, the horizontal reservation for PwD has been increased to 4% each for direct recruitment to posts in Groups A,B,C and D of which one percent each is reserved for persons with benchmark disabilities detailed below as a), b) and C) and one percent for persons with benchmark disabilities under clauses d) and e):

(a) blindness and low vision;

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(b) deaf and hard of hearing;

(c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.

(d) autism, intellectual disability, specific learning disability and mental illness;

(e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities.

The said horizontal reservation is not further bifurcated between Unreserved (UR), Scheduled Castes (SC) and Backward Classes (BCA & BCB). Therefore, no roster points are prescribed for PwD. The computation of 4% reservation is on the basis of total number of posts in the cadre minus existing strength of PwD (Persons with Disability).

2. Vide instruction 22/10-2013-1GS-III dated 6.4.2018, the horizontal reservation for Eligible sports Persons (ESP) had been prescribed as 10% in case of Group D. The roster points prescribed by GAD vide instruction no. 22/10-2013-1GS-III dated 15.7.2014 and also vide Welfare of SC/BC vide 718(SW) 1 dated 13.7.2017 were deleted. The horizontal reservation for Eligible Sports Persons is 10% and it is not further bifurcated or compartmentalized between Unreserved, SC, BC (BCA&BCB). Therefore, no roster points are prescribed for ESP. The computation of 10% reservation is to be done on the basis of total vacancies in each cadre. It has been clarified Vide instruction no. 22/10/2013-1GS-III dated 6.4.2018 that if a candidate has applied both under ESP category and category for Persons with Disabilities (PwD) and considered suitable for

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- appointment in both the categories, he/she will first be adjusted against the vacancy reserved for PwD, before the vacancy reserved for ESP.
3. It has been decided to launch a special recruitment drive for Persons with Disability (PwD) and Eligible Sports Persons (ESP) in case of direct recruitment posts in Group D.
 4. I am directed to convey that:
 - a) All Administrative Departments shall send requisition of PwD and ESP in Group D (except for posts of Sweeper, Chowkidar and Sweeper-cum-Chowkidar) to the recruiting agency i.e. Haryana Staff Selection Commission.
 - b) In case of PwD, the 4% horizontal reservation shall be computed cadre wise on basis of total number of posts in the cadre minus existing PwD strength.
 - c) In case of ESP, the requisition shall be prepared cadre wise at rate of 10% of total vacancies in each cadre.

Both the requisitions i.e. for PwD and ESP vacancies may be sent to the recruiting agency i.e. Haryana Staff Selection Commission by 30th of April 2018 positively.

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Secretary, General Administration
for Chief Secretary to Government, Haryana.

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**GOVERNMENT OF HARYANA
GENERAL ADMINISTRATION DEPARTMENT
GENERAL SERVICES-III BRANCH
NO. 22/43/2018-1GS-III**

Dated Chandigarh, the 26th June, 2018

EN-10/7
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To

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An (CND)

1. All the Administrative Secretaries to Government, Haryana.
2. All Heads of Departments in the State of Haryana.
3. All the Managing Directors/Chief Administrators of Boards/Corporations/Public Sector Undertakings in Haryana.
4. The Registrar General of Punjab & Haryana High Court, Chandigarh.
5. All the Divisional Commissioners in the State of Haryana.
6. All the Deputy Commissioners and Sub Divisional Officers (Civil) in the State of Haryana.
7. The Registrars of all the Universities of the state of Haryana.

Subject: Instructions/guidelines regarding sending requisition, in respect of Group-D posts, to Haryana Staff Selection Commission.

I am directed to invite your attention on the subject cited above and GAD instructions No. 42/3/2016-4GS-I dated 4.4.2018 and No.22/43/2018-1GS-III dated 26.4.2018, wherein Departments/Boards/Corporations had been advised to send requisition for Special Recruitment drive for Eligible Sports Person (ESP) and Persons with Disability (PWD) in Group D to the Haryana Staff Selection Commission.

Upon further consideration of the matter, Government has decided that there shall be comprehensive recruitment drive including both vertical and horizontal reservation.

In the light of instructions of GAD i.e. instructions No. 22/10/2010-1GS-III dated 23.5.2014, instructions No. 22/10/2013-1GS-III dated 15.7.2014; Welfare of SC/BC department letter No. 718/SW(1) 2017 dated 13.7.2017; GAD instructions on ESP issued vide letter No. 22/10/2013-1GS-III dated 6.4.2018 & 6.6.2018 and GAD, PwD instructions No.22/10/2013-1GS-III dated 25.4.2018, all requisitioning authorities are advised to adhere to the following guidelines, while sending combined requisitions for Group D posts as lie within the purview of the Haryana Group D Employees (Common Conditions of Recruitment and Service) Act, 2018:

1. Vertical & Horizontal Reservations: Currently the vertical & horizontal reservation in respect of Group D is as below:

| S. No. | Category | Vertical (%) | Horizontal (%) | Roster numbers | Remarks |
|--------|----------|---------------------------|---|----------------|---|
| 1 | SC | 20 | | NA | As per instructions No. 22/10/2013-1GS-III dated 15.07.2014 |
| 2 | BC | 27 [BCA=16 BCB= 11] | | NA | -do- |
| 3 | ESM | | 7/2/2/3 for Gen/SC/BCA/BCB respectively | Yes | See instructions No. 22/10/2013-1GS-III dated 15.7.2014 |
| 4 | ESP | | 5/2/2/1 for Gen/SC/BCA/BCB respectively | Yes | See instructions No. 22/10/2013-1GS-III dated 6.6.2018 |
| 5 | PwD | | 4 | | See instructions No. 22/10/2013-1GS-III dated 25.4.2018 |
| 6 | BC - C | 10 | | | Matter is Under Court stay in CWP No. 9931 of 2016 title Murari Lal Gupta Vs. State of Haryana on 26.05.2016. |
| 7 | EBPGC | 10 | | | Under High Court Stay order. Further, advertisements issued after 07.12.2017 are under stay |

2. Calculating vertical reservation: Suppose, there are total 100 posts in a given cadre, so the reservation for SC, BCA and BCB shall be 20%, 16% and 11% respectively in these categories. While calculating Number of posts in relevant cadre, we do not have to multiply the number of posts with 20%, 16% and 11%, as the case may be, but we have to calculate the same from the given roster points in the GAD instructions No. 22/10/2013-1GS-III dated 15.7.2014. For example if there are total 69 posts, then there will be reservation of SC to the extent of 13 posts and we do not have to calculate the same by multiplying as $69 \times 20 / 100 = 13.8$ and consider the same as 14, which is wrong. Accordingly, the No. of posts for BCA and BCB shall be 11 and 7 by counting the number from the roster points, out of these 69 posts.

3. Calculating Horizontal Reservations: There are horizontal reservations for ESM, ESP, PwD, Freedom fighters as detailed below:


- a. There is horizontal reservation for Ex-Servicemen (ESM) which is further bifurcated/compartmentalized as General/Unreserved (7%), SC (2%), BCA (2%) and BCB (3%). Roster points are provided for ESM. The horizontal reservation is a part and parcel of the respective vertical reservation, which clearly implies that the same is to be included in the parent category and cannot be treated as vertical reservation in any way. Further, if any of the ESM candidate (s) is selected on merit without availing of any concession, the same will still be treated as having filled the relevant horizontal reservation roster point vacancy and deficiency, if any, shall be filled up from amongst ESM of the relevant category by deleting the name (s) from the respective categories placed at the bottom in the concerned merit list. For example, if there are 20 posts reserved for SC and out of these, 2 posts are reserved for ESM (SC), and one ESM (SC) is selected on merit in the said category, then one candidate shall be deleted from the bottom of the merit list of SC and ESM (SC) will be added. The dependents of ESM shall be considered only in case of non availability of suitable ESM.
- b. There is horizontal reservation for Eligible Sports Persons (ESP) which is further bifurcated/compartmentalized for General/Unreserved (5%), SC (2%), BCA (2%) and BCB (1%). Roster points have also been prescribed in the instructions No. 22/10/2013-1GS-III dated 6.6.2018.
- c. There is 4% reservation for Persons with Disability in Group D and there is no further bifurcation/compartmentalization for General, SC and BCA and BCB. There are no roster points for PwD. However, If Persons with Disability are selected against unreserved vacancies (i.e. on their own merit without availing any relaxation of age, qualifications and marks etc.) they will not be counted against the PwD quota and will be treated as unreserved as per GAD instructions No. 22/10/2013-1GS-III dated 15.7.2014 & 25.04.2018. In such cases, the 4% reservation quota shall stay intact and it shall be filled from the rest of the PwD candidates higher in merit. The concerned candidate shall be placed in relevant category, by deleting the last candidate(s) in the merit list of that category. In case, the

candidate (s) are eligible both as PwD and OSP/ESP, he/she will be considered first in PwD category.

d. There is 2% reservation of Freedom fighters and their children/grand children in Group D which comes into application only if ESM and BC are not filled. There is no further bifurcation/compartamentalization for General, SC, BCA, BCB. There are no roster points for Freedom Fighters/their dependents.

4. Backlog: It is further clarified that backlog concept applies only in case of reservations for SC & BC, being vertical reservation and hence post based concept, whereas in the case of PwD, ESM, ESP & Freedom Fighter, there is no concept of backlog, being horizontal reservation and hence vacancy based concept. However, in the case of PwD, backlog if any, shall be filled as per the instructions No. 22/10/2013-1GS-III dated 15.7.2014 and 25.4.2018.

The above instructions/guidelines may please be brought to the notice of all concerned for strict compliance, while sending the requisition for Group-D posts to Haryana Staff Selection Commission in the near future.


Secretary, General Administration
for Chief Secretary to Government, Haryana.


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